



# Health and Safety

## Policy statement

As a business we recognise and accept our responsibilities to safeguard, as far as is reasonably practicable, the health, safety and welfare of our employees and those who may be affected by our operations. The Board of Directors, (the 'Board'), fully support all areas of the business in the implementation and maintenance of good health and safety standards and continuous improvements across the business.

This will generally be achieved by:

- Assessment of risk and implementation of proportionate measures to prevent harm to persons, as far as is reasonably practicable.
- Providing and maintaining machinery and equipment that is fit for purpose and in safe condition for use.
- The provision of appropriate health surveillance as necessary.
- Providing adequate information, instruction and training to allow persons to work in a safe manner.
- Management teams assisting the business to discharge its duties through their delegated responsibilities on behalf of the business.
- Management teams pro-actively managing health and safety as part of their day-to-day activities.
- All employees being held accountable for their own personal duties and responsibilities for health and safety at work.
- The control of visitors and contractors whilst on the Company premises.
- The provision of adequate welfare facilities.

The Company Health and Safety Policy Manual provides further details in respect of how health and safety is managed within the business and is updated as necessary. The Board of Directors expect all employees to personally contribute to maintaining the health, safety and welfare of themselves, their colleagues and any other persons who may be affected by our business undertakings.

A handwritten signature in black ink, appearing to read 'N Marwood', is positioned above the printed name and title.

**N Marwood**  
**Managing Director**  
Plasmor Limited 2026